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He joined GFMS in 1995.

After graduating with degrees in commerce and economics from the University of Cape Town, Paul worked as an economics researcher for a Member of Parliament in the UK House of Commons before joining the United Nations affiliated International Lead and Zinc Study Group, where he was involved in a wide range of economic studies and forecasts.

He has a PhD in the application of mathematical optimization to large non-linear economic systems from the University of Nottingham in the UK.